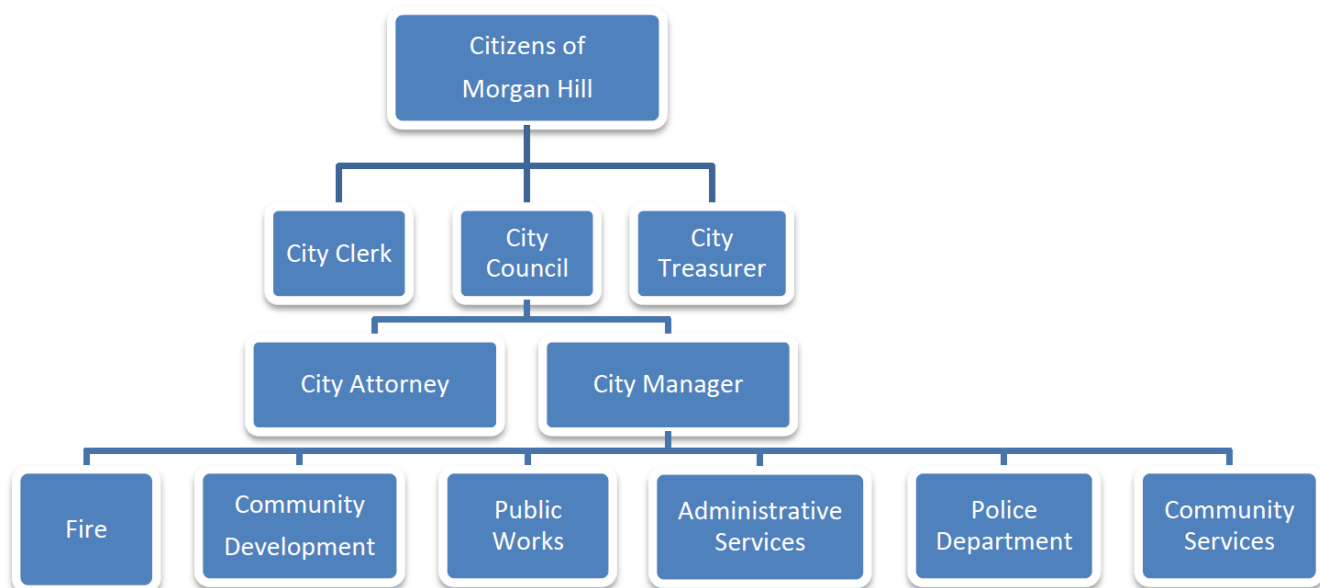


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## Personnel Summary by Programs (continued)

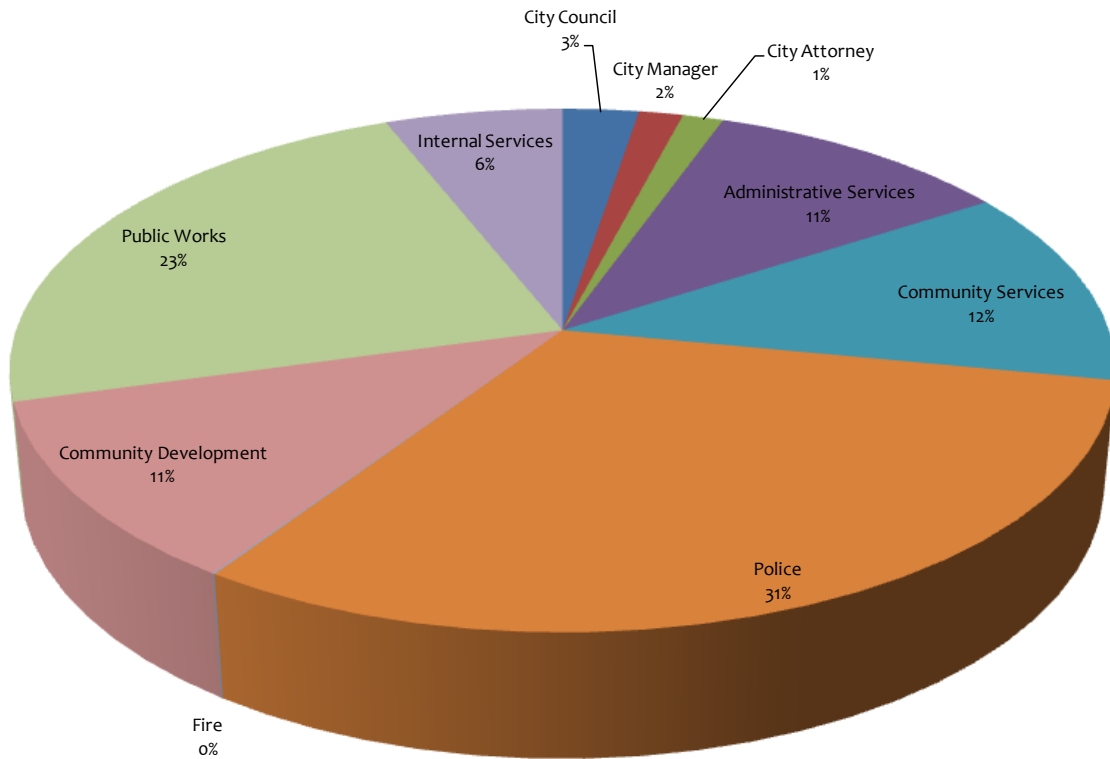
|  | Full-Time Equivalent | Full-Time Equivalent |
|--|----------------------|----------------------|
|  | FY 16-17             | FY 17-18             |
| Title  | Recommended          | Recommended          |
| Planning   | 7.2400               | 7.2400               |
| Building   | 7.2600               | 7.2600               |
| Engineering  | 4.2000               | 4.2000               |
| Long Range Planning                                | 1.8000               | 1.8000               |
| Lighting and Landscape District                    | 0.2375               | 0.2375               |
| Communtiy Facilities District                      | 0.0500               | 0.0500               |
| Stormwater Pollution Prevention                    | 1.6000               | 1.6000               |
| Housing Mitigation                                 | 2.2200               | 2.3200               |
| Successor Agency Administration                    | 0.7500               | 0.4000               |
| Housing Successor Agency                           | 1.5000               | 1.6000               |
| Park Maintenance                                   | 3.3875               | 3.3875               |
| Sewer Operations                                   | 14.2600              | 14.2600              |
| Water Operations                                   | 17.6300              | 17.6300              |
| Utility Billing                                    | 3.2900               | 3.2900               |
| Water Conservation                                 | 0.2000               | 0.2000               |
| Information Services                               | 4.1000               | 4.1000               |
| Communications and Engagement                      | 1.0000               | 1.0000               |
| Building Maintenance CCC                           | 1.2050               | 1.2050               |
| Building Maintenance AC                            | 1.2050               | 1.2050               |
| Building Maintenance CRC                           | 1.2925               | 1.2925               |
| Building Maintenance Police Department             | 0.5900               | 0.5900               |
| Building Maintenance Civic Center Campus (Formerly | 0.4650               | 0.4650               |
| Building Maintenance Civic Center Campus (Formerly | 0.7150               | 0.7150               |
| Building Maintenance Corporation Yard              | 0.5900               | 0.5900               |
| Capital Project Implementation                     | 8.7600               | 8.7600               |
| General Liability Insurance                        | 0.5000               | 0.5000               |
| <b>Non-General Fund Total</b>                      | <b>86.0475</b>       | <b>85.8975</b>       |
| <b>City Total</b>                                  | <b>193.5000</b>      | <b>193.5000</b>      |

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| Fund Type               | Percentage |
|-------------------------|------------|
| General Fund            | 55%        |
| Enterprise Funds        | 18%        |
| Special Revenue Funds   | 14%        |
| Internal Services Funds | 11%        |
| Capital Project Funds   | 2%         |

# Personnel Summary by Department

| Department              | 14-15<br>Actual | 15-16<br>Amended | 16-17<br>Recommended | 17-18<br>Recommended |
|-------------------------|-----------------|------------------|----------------------|----------------------|
| City Council            | 5.0000          | 5.0000           | 5.0000               | 5.0000               |
| City Manager            | 1.4000          | 3.0000           | 2.9000               | 3.0500               |
| City Attorney           | 2.6300          | 2.6300           | 2.6800               | 2.6800               |
| Administrative Services | 18.4000         | 19.1500          | 20.1300              | 20.1300              |
| Community Services      | 21.7875         | 23.3375          | 23.5575              | 23.5575              |
| Police                  | 58.5000         | 59.5000          | 60.6000              | 60.6000              |
| Fire                    | -               | -                | 0.1000               | 0.1000               |
| Community Development   | 19.7200         | 19.8700          | 21.7700              | 21.6200              |
| Public Works            | 43.0900         | 43.0900          | 45.1000              | 45.1000              |
| Internal Services       | 11.4725         | 11.9225          | 11.6625              | 11.6625              |
| <b>Total</b>            | <b>182.0000</b> | <b>187.5000</b>  | <b>193.5000</b>      | <b>193.5000</b>      |



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# Personnel Summary by Position (continued)

| Position                               | 14-15<br>Actual | 15-16<br>Amended | 16-17<br>Recommended | 17-18<br>Recommended |
|--|-----------------|------------------|----------------------|----------------------|
| Information Services Manager           | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Information Systems Technician         | 2.00            | 2.00             | 2.00                 | 2.00                 |
| Junior Engineer                        | 1.00            | -                | -                    | -                    |
| Maintenance Manager                    | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Maintenance Services Coordinator       | -               | 1.00             | 1.00                 | 1.00                 |
| Maintenance Worker I/II                | 6.00            | 6.00             | 6.00                 | 6.00                 |
| Management Analyst                     | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Multi Service Officer                  | 3.00            | 3.00             | 3.00                 | 3.00                 |
| Municipal Services Assistant           | 4.00            | 5.00             | 6.00                 | 6.00                 |
| Office Assistant I/II                  | 2.00            | 2.00             | 2.00                 | 2.00                 |
| Paralegal                              | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Police Analyst                         | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Police Captain                         | 2.00            | 2.00             | 2.00                 | 2.00                 |
| Police Chief                           | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Police Corporal                        | 6.00            | 6.00             | 6.00                 | 6.00                 |
| Police Officer                         | 24.00           | 24.00            | 24.00                | 24.00                |
| Police Records Specialist              | 2.00            | 3.00             | 3.00                 | 3.00                 |
| Police Sergeant                        | 6.00            | 6.00             | 6.00                 | 6.00                 |
| Police Support Services Manger         | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Program Administrator                  | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Programmer Analyst                     | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Property/Evidence Technician           | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Pt Administrative Analyst Confidential | 0.75            | 0.75             | 0.75                 | 0.75                 |
| Pt Custodian                           | 2.00            | 2.00             | 2.00                 | 2.00                 |
| Pt Management Analyst                  | 0.75            | 0.75             | 0.75                 | 0.75                 |
| Pt Municipal Services Assistant        | 0.50            | 0.50             | 0.50                 | 0.50                 |
| Pt Office Assistant I/II               | 1.00            | 0.50             | 0.50                 | 0.50                 |
| Pt Police Records Specialist           | 0.50            | 0.50             | 0.50                 | 0.50                 |
| Pt Risk Management Analyst             | 0.50            | 0.50             | 0.50                 | 0.50                 |
| Public Safety Dispatch Supervisor      | -               | -                | 1.00                 | 1.00                 |
| Public Safety Dispatcher               | 8.00            | 8.00             | 8.00                 | 8.00                 |
| Public Works Director                  | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Public Works Inspector                 | 1.00            | -                | 1.00                 | 1.00                 |
| Public Works Inspector Supervisor      | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Recreation Manager                     | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Recreation Services Coordinator        | 4.00            | 4.00             | 4.00                 | 4.00                 |
| Senior Civil Engineer                  | 2.00            | 2.00             | 2.00                 | 2.00                 |
| Senior Human Resources Analyst         | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Senior Maintenance Worker              | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Senior Planner                         | 3.00            | 3.00             | 3.00                 | 3.00                 |
| Senior Police Records Specialist       | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Senior Project Manager                 | -               | -                | 1.00                 | 1.00                 |
| Senior Public Works Inspector          | -               | 1.00             | 1.00                 | 1.00                 |
| Senior Utility Worker                  | 4.00            | 4.00             | 4.00                 | 4.00                 |
| Support Services Supervisor            | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Utility Supervisor                     | 2.00            | 2.00             | 2.00                 | 2.00                 |
| Utility Systems Manager                | 1.00            | 1.00             | 1.00                 | 1.00                 |
| Utility Worker I/II                    | 17.00           | 17.00            | 17.00                | 17.00                |
| Water Quality Specialist               | 1.00            | 1.00             | 1.00                 | 1.00                 |
| <b>Grand Total</b>                     | <b>182.00</b>   | <b>187.50</b>    | <b>193.50</b>        | <b>193.50</b>        |



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# Personnel Detail by Program (continued)

| Department/Division                                | 14-15<br>Actual | 15-16<br>Amended | 16-17<br>Recommended | 17-18<br>Recommended |
|--|-----------------|------------------|----------------------|----------------------|
| Assistant City Manager for Administrative Services | 0.1000          | 0.1000           | 0.1000               | 0.1000               |
| City Clerk   | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Council Services and Records Coordinator           | 0.9000          | 0.9000           | -                    | -                    |
| Council Services and Records Manager               | -               | -                | 0.9000               | 0.9000               |
| Council Services Assistant                         | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| GIS Manager  | -               | -                | 0.0100               | 0.0100               |
| Municipal Services Assistant                       | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Pt Office Assistant I/II                           | 0.5000          | 1.0000           | 0.5000               | 0.5000               |
| <b>Council Services and Records Management</b>     | <b>4.5000</b>   | <b>5.0000</b>    | <b>4.5100</b>        | <b>4.5100</b>        |
| Council Services and Records Coordinator           | 0.1000          | 0.1000           | -                    | -                    |
| Council Services and Records Manager               | -               | -                | 0.1000               | 0.1000               |
| <b>Elections</b>                                   | <b>0.1000</b>   | <b>0.1000</b>    | <b>0.1000</b>        | <b>0.1000</b>        |
| Accountant I                                       | 1.7000          | 1.3000           | 2.0000               | 2.0000               |
| Accounting Assistant I/II                          | 2.0000          | 2.2500           | 2.0800               | 2.0800               |
| Accounting Manager                                 | -               | -                | 0.3000               | 0.3000               |
| Accounting Technician                              | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Assistant City Manager for Administrative Services | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Assistant Finance Director                         | 0.7000          | 0.7000           | -                    | -                    |
| Budget Manager                                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| City Treasurer                                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Finance Director                                   | -               | -                | 0.7000               | 0.7000               |
| Human Resources Technician                         | 0.2500          | 0.2500           | 0.2500               | 0.2500               |
| <b>Finance</b>                                     | <b>8.1500</b>   | <b>8.0000</b>    | <b>8.8300</b>        | <b>8.8300</b>        |
| Code Enforcement Officer                           | -               | -                | 0.5000               | 0.5000               |
| Municipal Services Assistant                       | -               | -                | 0.5000               | 0.5000               |
| <b>Code Compliance</b>                             | <b>-</b>        | <b>-</b>         | <b>1.0000</b>        | <b>1.0000</b>        |
| Executive Assistant to the Chief of Police         | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Police Analyst                                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Police Chief                                       | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Police Sergeant                                    | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| <b>Pd Administration</b>                           | <b>4.0000</b>   | <b>4.0000</b>    | <b>4.0000</b>        | <b>4.0000</b>        |
| Multi Service Officer                              | 3.0000          | 3.0000           | 3.0000               | 3.0000               |
| Police Captain                                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Police Corporal                                    | 3.0000          | 5.0000           | 5.0000               | 5.0000               |
| Police Officer                                     | 19.0000         | 17.0000          | 17.0000              | 17.0000              |
| Police Sergeant                                    | 4.0000          | 4.0000           | 4.0000               | 4.0000               |
| <b>Pd Field Operations</b>                         | <b>30.0000</b>  | <b>30.0000</b>   | <b>30.0000</b>       | <b>30.0000</b>       |
| GIS Manager  | -               | -                | 0.1000               | 0.1000               |
| Police Records Specialist                          | 2.0000          | 3.0000           | 3.0000               | 3.0000               |
| Police Support Services Manger                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Property/Evidence Technician                       | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Pt Police Records Specialist                       | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Senior Police Records Specialist                   | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| <b>Pd Support Services</b>                         | <b>5.5000</b>   | <b>6.5000</b>    | <b>6.6000</b>        | <b>6.6000</b>        |
| Emergency Services Coordinator                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| <b>Pd Emergency Services</b>                       | <b>1.0000</b>   | <b>1.0000</b>    | <b>1.0000</b>        | <b>1.0000</b>        |
| Police Captain                                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Police Corporal                                    | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Police Officer                                     | 7.0000          | 7.0000           | 7.0000               | 7.0000               |
| Police Sergeant                                    | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| <b>Pd Special Operations</b>                       | <b>10.0000</b>  | <b>10.0000</b>   | <b>10.0000</b>       | <b>10.0000</b>       |

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### Personnel Detail by Program (continued)

|  | 14-15         | 15-16         | 16-17         | 17-18         |
|--|---------------|---------------|---------------|---------------|
| Department/Division                              | Actual        | Amended       | Recommended   | Recommended   |
| Accounting Assistant I/II                        | 0.1000        | 0.1000        | 0.1100        | 0.1100        |
| Assistant City Manager for Community Development | 0.1000        | 0.1000        | 0.1000        | 0.1000        |
| Building Inspector II                            | 2.0000        | 2.0000        | 2.0000        | 2.0000        |
| Building Inspector Supervisor                    | 1.0000        | 1.0000        | 1.0000        | 1.0000        |
| Building Manager                                 | 0.7400        | -             | -             | -             |
| Building Official                                | -             | -             | 1.0000        | 1.0000        |
| City Manager                                     | 0.0200        | 0.0200        | 0.0400        | 0.0400        |
| Code Enforcement Officer                         | 0.6000        | 0.6000        | 0.1000        | 0.1000        |
| Comm Development Director                        | 0.2000        | 0.2000        | 0.2000        | 0.2000        |
| Community Development Business Assistant         | 0.0500        | 0.0500        | 0.1000        | 0.1000        |
| Development Services Technician                  | 1.8500        | 1.8500        | 1.8500        | 1.8500        |
| GIS Manager                                      | -             | -             | 0.1100        | 0.1100        |
| Municipal Services Assistant                     | 0.0500        | 0.0500        | 0.5500        | 0.5500        |
| Program Administrator                            | -             | 0.7400        | -             | -             |
| Support Services Supervisor                      | 0.0500        | 0.0500        | 0.1000        | 0.1000        |
| <b>Building</b>                                  | <b>6.7600</b> | <b>6.7600</b> | <b>7.2600</b> | <b>7.2600</b> |
| Accounting Assistant I/II                        | 0.1000        | 0.1000        | 0.1100        | 0.1100        |
| Assistant/Associate Engineer                     | 0.4000        | 0.4000        | 1.5000        | 1.5000        |
| City Manager                                     | 0.0400        | 0.0400        | 0.0800        | 0.0800        |
| Community Development Business Assistant         | 0.2500        | 0.2500        | 0.2500        | 0.2500        |
| Engineering Aide I/II                            | 0.1100        | 0.1100        | 0.1100        | 0.1100        |
| GIS Manager                                      | -             | -             | 0.1500        | 0.1500        |
| Junior Engineer                                  | 0.5000        | 0.5000        | -             | -             |
| Municipal Services Assistant                     | 0.0500        | 0.0500        | 0.0500        | 0.0500        |
| Public Works Director                            | 0.2000        | 0.2000        | 0.2000        | 0.2000        |
| Public Works Inspector                           | 0.3000        | -             | 0.3000        | 0.3000        |
| Public Works Inspector Supervisor                | 0.2000        | 0.2000        | 0.2000        | 0.2000        |
| Senior Civil Engineer                            | 0.5000        | 0.5000        | 0.8000        | 0.8000        |
| Senior Public Works Inspector                    | -             | 0.1400        | 0.3000        | 0.3000        |
| Support Services Supervisor                      | 0.1000        | 0.1000        | 0.1500        | 0.1500        |
| <b>Engineering</b>                               | <b>2.7500</b> | <b>2.5900</b> | <b>4.2000</b> | <b>4.2000</b> |
| Assistant City Manager for Community Development | -             | 0.0500        | 0.0500        | 0.0500        |
| Assistant/Associate Planner                      | 0.5000        | -             | -             | -             |
| City Manager                                     | 0.1000        | 0.1000        | 0.1500        | 0.1500        |
| Comm Development Director                        | 0.4000        | 0.4000        | 0.4000        | 0.4000        |
| Economic Development Coordinator                 | -             | -             | 0.1000        | 0.1000        |
| Economic Development Director                    | -             | -             | 0.1000        | 0.1000        |
| Senior Planner                                   | 1.0000        | 1.0000        | 1.0000        | 1.0000        |
| <b>Long Range Planning</b>                       | <b>2.0000</b> | <b>1.5500</b> | <b>1.8000</b> | <b>1.8000</b> |
| Administrative Analyst                           | 0.0500        | 0.0500        | 0.0500        | 0.0500        |
| Maintenance Manager                              | 0.0500        | 0.0500        | 0.0500        | 0.0500        |
| Maintenance Worker I/II                          | -             | 0.0500        | 0.0500        | 0.0500        |
| Pt Management Analyst                            | 0.0375        | 0.0375        | 0.0375        | 0.0375        |
| Senior Maintenance Worker                        | 0.0500        | 0.0500        | 0.0500        | 0.0500        |
| <b>Lighting And Landscape District</b>           | <b>0.1875</b> | <b>0.2375</b> | <b>0.2375</b> | <b>0.2375</b> |
| Program Administrator                            | -             | -             | 0.0500        | 0.0500        |
| <b>Communtiy Facilities District</b>             | <b>-</b>      | <b>-</b>      | <b>0.0500</b> | <b>0.0500</b> |

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# Personnel Detail by Program (continued)

| Department/Division                    | 14-15<br>Actual | 15-16<br>Amended | 16-17<br>Recommended | 17-18<br>Recommended |
|--|-----------------|------------------|----------------------|----------------------|
| Assistant/Associate Engineer           | 0.1500          | 0.1500           | 0.0500               | 0.0500               |
| Deputy Director for Utilities Services | -               | 0.4500           | 0.4500               | 0.4500               |
| Electrician                            | 0.5000          | 0.3000           | 0.3000               | 0.3000               |
| Engineering Aide I/II                  | 0.2100          | 0.2100           | 0.2100               | 0.2100               |
| Financial and Policy Analyst           | 0.2500          | 0.2500           | 0.2500               | 0.2500               |
| GIS Manager                            | -               | -                | 0.1300               | 0.1300               |
| Management Analyst                     | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Municipal Services Assistant           | 0.4000          | 0.4000           | 0.4000               | 0.4000               |
| Office Assistant I/II                  | 0.4000          | 0.4000           | 0.4000               | 0.4000               |
| Public Works Director                  | 0.2000          | 0.2000           | 0.2000               | 0.2000               |
| Public Works Inspector                 | 0.0700          | -                | -                    | -                    |
| Public Works Inspector Supervisor      | 0.1000          | 0.1000           | 0.1000               | 0.1000               |
| Senior Civil Engineer                  | 0.1800          | 0.1800           | 0.1000               | 0.1000               |
| Senior Public Works Inspector          | -               | 0.0700           | 0.0700               | 0.0700               |
| Senior Utility Worker                  | 1.5000          | 1.2000           | 1.8000               | 1.8000               |
| Support Services Supervisor            | 0.1000          | 0.1000           | 0.1000               | 0.1000               |
| Utilities Business Manager             | 0.4500          | -                | -                    | -                    |
| Utility Supervisor                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Utility Systems Manager                | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Utility Worker I/II                    | 8.2000          | 6.2000           | 7.7000               | 7.7000               |
| <b>Sewer Operations</b>                | <b>14.7100</b>  | <b>12.2100</b>   | <b>14.2600</b>       | <b>14.2600</b>       |
| Assistant/Associate Engineer           | 0.2000          | 0.2000           | 0.0500               | 0.0500               |
| Deputy Director for Utilities Services | -               | 0.4500           | 0.4500               | 0.4500               |
| Electrician                            | 0.5000          | 0.7000           | 0.7000               | 0.7000               |
| Engineering Aide I/II                  | 0.2100          | 0.2100           | 0.2100               | 0.2100               |
| Financial and Policy Analyst           | 0.2500          | 0.2500           | 0.2500               | 0.2500               |
| GIS Manager                            | -               | -                | 0.1300               | 0.1300               |
| Management Analyst                     | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Municipal Services Assistant           | 0.4000          | 0.4000           | 0.4000               | 0.4000               |
| Office Assistant I/II                  | 0.4000          | 0.4000           | 0.4000               | 0.4000               |
| Public Works Director                  | 0.2000          | 0.2000           | 0.2000               | 0.2000               |
| Public Works Inspector                 | 0.0400          | -                | -                    | -                    |
| Public Works Inspector Supervisor      | 0.1000          | 0.1000           | 0.1000               | 0.1000               |
| Senior Civil Engineer                  | 0.1800          | 0.1800           | 0.1000               | 0.1000               |
| Senior Public Works Inspector          | -               | 0.0400           | 0.0400               | 0.0400               |
| Senior Utility Worker                  | 2.5000          | 2.8000           | 2.2000               | 2.2000               |
| Support Services Supervisor            | 0.1000          | 0.1000           | 0.1000               | 0.1000               |
| Utilities Business Manager             | 0.4500          | -                | -                    | -                    |
| Utility Supervisor                     | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| Utility Systems Manager                | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Utility Worker I/II                    | 8.8000          | 10.8000          | 9.3000               | 9.3000               |
| Water Quality Specialist               | 1.0000          | 1.0000           | 1.0000               | 1.0000               |
| <b>Water Operations</b>                | <b>17.3300</b>  | <b>19.8300</b>   | <b>17.6300</b>       | <b>17.6300</b>       |

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### Personnel Detail by Program (continued)

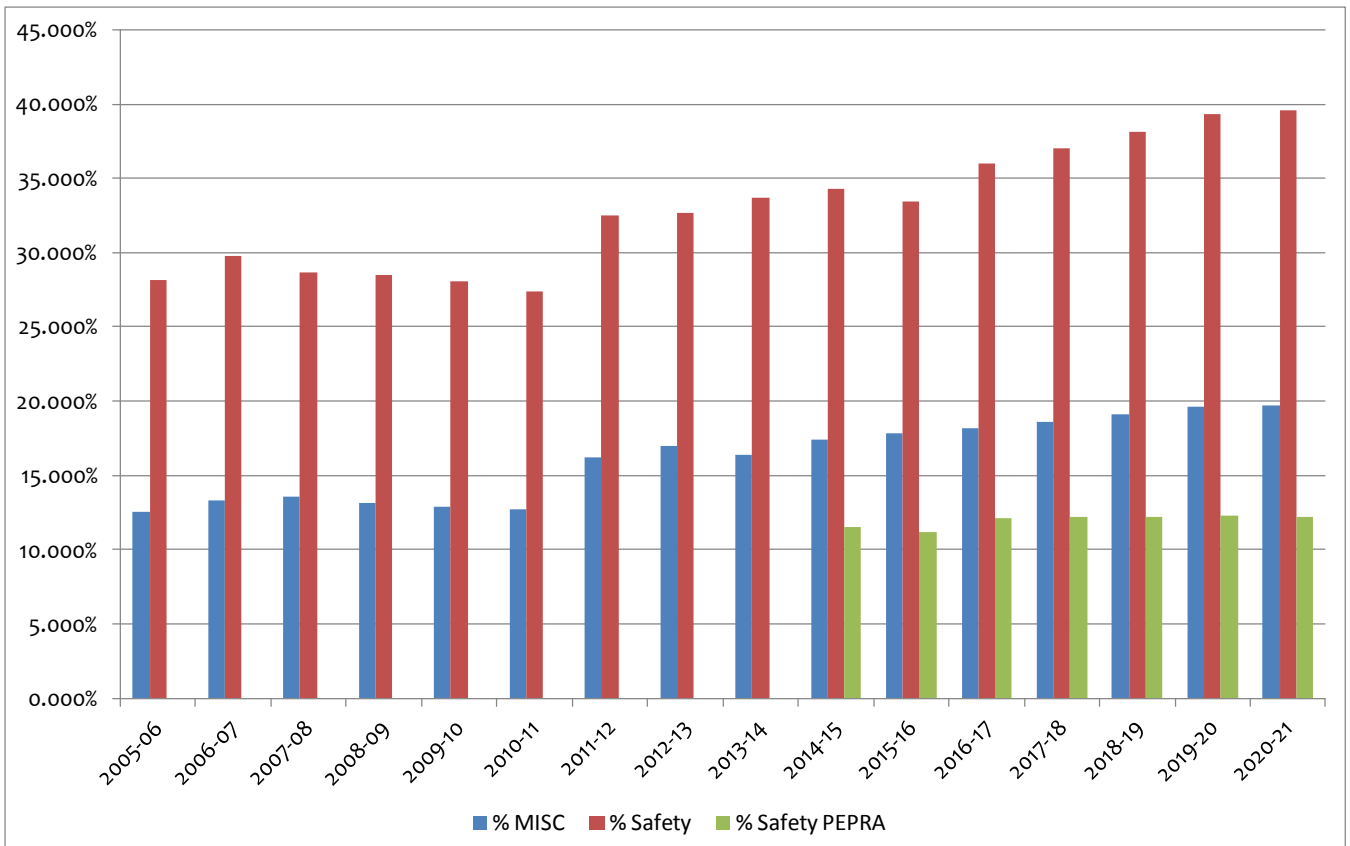
| Department/Division  | 14-15<br>Actual | 15-16<br>Amended | 16-17<br>Recommended | 17-18<br>Recommended |
|--|-----------------|------------------|----------------------|----------------------|
| Building Manager   | 0.0500          | -                | -                    | -                    |
| Maintenance Services Coordinator   | -               | 0.0900           | 0.0900               | 0.0900               |
| Program Administrator  | -               | 0.0500           | -                    | -                    |
| Pt Custodian   | 0.1250          | 0.3750           | 0.3750               | 0.3750               |
| <b>Building Maintenance Civic Center Campus</b><br>(Formerly Council Chamber Building, Villas, and Exterior Grounds) | <b>0.1750</b>   | <b>0.5150</b>    | <b>0.4650</b>        | <b>0.4650</b>        |
| Building Manager   | 0.0500          | -                | -                    | -                    |
| Maintenance Services Coordinator   | -               | 0.0900           | 0.0900               | 0.0900               |
| Program Administrator  | -               | 0.0500           | -                    | -                    |
| Pt Custodian   | 0.3750          | 0.6250           | 0.6250               | 0.6250               |
| <b>Building Maintenance Civic Center Campus</b><br>(Formerly City Hall/Development Services Center)                  | <b>0.4250</b>   | <b>0.7650</b>    | <b>0.7150</b>        | <b>0.7150</b>        |
| Building Manager   | 0.0500          | -                | -                    | -                    |
| Maintenance Services Coordinator   | -               | 0.0900           | 0.0900               | 0.0900               |
| Program Administrator  | -               | 0.0500           | -                    | -                    |
| Pt Custodian   | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| <b>Building Maintenance Corporation Yard</b>   | <b>0.5500</b>   | <b>0.6400</b>    | <b>0.5900</b>        | <b>0.5900</b>        |
| Assistant City Manager for Community Development   | 0.0500          | 0.0500           | 0.0500               | 0.0500               |
| Assistant/Associate Engineer   | 2.1500          | 2.1500           | 1.2000               | 1.2000               |
| Comm Development Director  | 0.0500          | 0.0500           | 0.0500               | 0.0500               |
| Community Development Business Assistant   | 0.3500          | 0.3500           | 0.3500               | 0.3500               |
| Engineering Aide I/II  | 1.4200          | 1.4200           | 1.4200               | 1.4200               |
| Financial and Policy Anaylst   | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| Junior Engineer  | 0.5000          | 0.5000           | 1.0000               | 1.0000               |
| Public Works Director  | 0.3500          | 0.3500           | 0.3500               | 0.3500               |
| Public Works Inspector   | 0.5400          | -                | 0.7000               | 0.7000               |
| Public Works Inspector Supervisor  | 0.5500          | 0.5500           | 0.5500               | 0.5500               |
| Senior Civil Engineer  | 1.0400          | 1.0400           | 0.9000               | 0.9000               |
| Senior Project Manager   | -               | -                | 1.0000               | 1.0000               |
| Senior Public Works Inspector  | -               | 0.7000           | 0.5400               | 0.5400               |
| Support Services Supervisor  | 0.5500          | 0.5500           | 0.1500               | 0.1500               |
| <b>Capital Project Implementation</b>  | <b>8.0500</b>   | <b>8.2100</b>    | <b>8.7600</b>        | <b>8.7600</b>        |
| Pt Risk Management Analyst   | 0.5000          | 0.5000           | 0.5000               | 0.5000               |
| <b>General Liability Insurance</b>   | <b>0.5000</b>   | <b>0.5000</b>    | <b>0.5000</b>        | <b>0.5000</b>        |
| <b>Grand Total</b>   | <b>182.0000</b> | <b>187.5000</b>  | <b>193.5000</b>      | <b>193.5000</b>      |



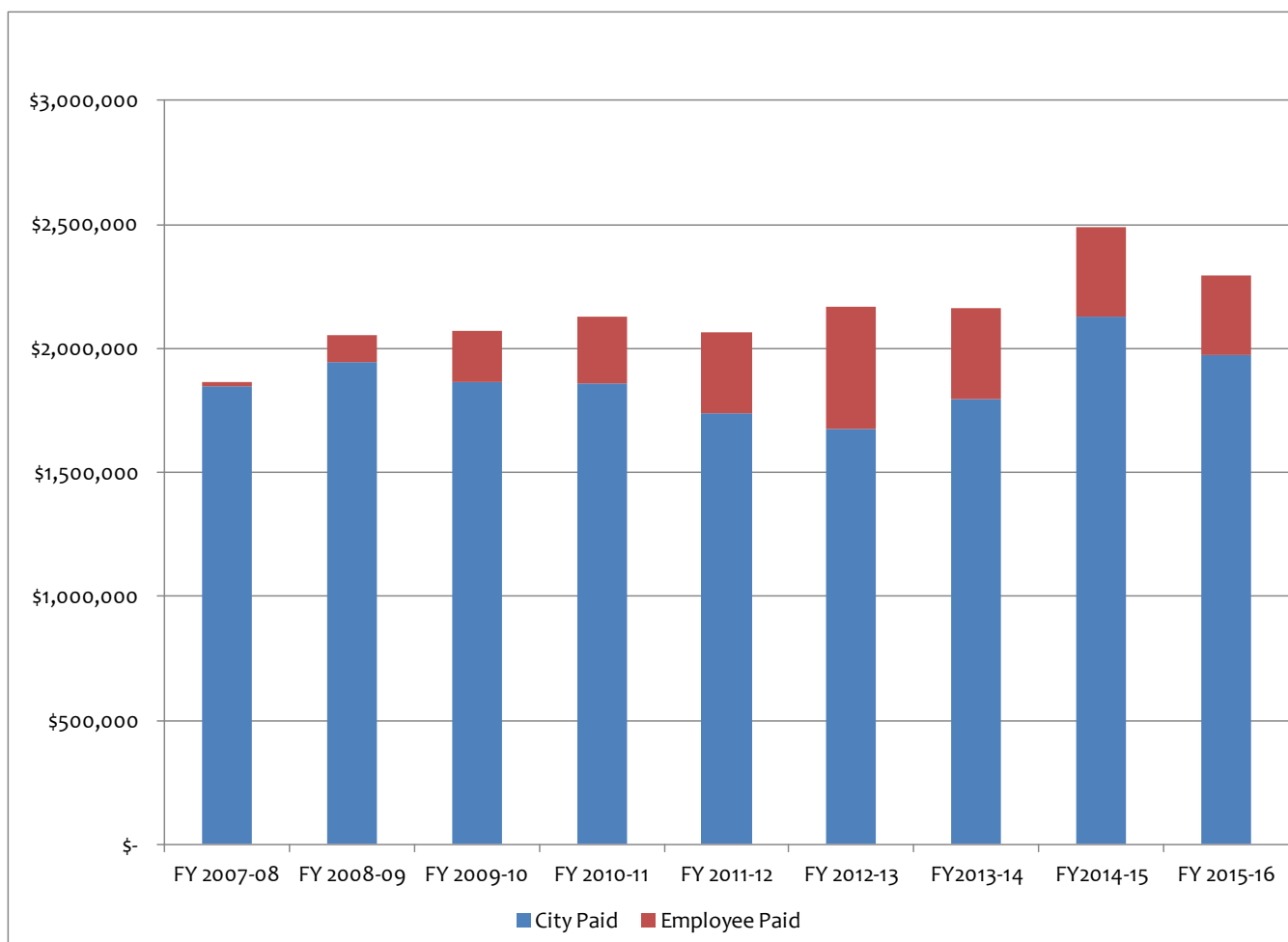
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**PERS Rate Employer Contribution (Safety, Miscellaneous,  
and Safety PEPPRA)**



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Data Source: City Financial System

